

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 1688-01  
Bill No.: HB 468  
Subject: Civil Rights; Courts; Employees-Employers  
Type: Original  
Date: March 5, 2003

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**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
FUND AFFECTED	FY 2004	FY 2005	FY 2006
<b>Total Estimated Net Effect on General Revenue Fund</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
FUND AFFECTED	FY 2004	FY 2005	FY 2006
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.  
This fiscal note contains 4 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2004	FY 2005	FY 2006
HUD Fund*	\$0	\$0	\$0
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**\*Possible loss of federal funding (\$340,000) is pending official notice from the federal Department of Housing and Urban Development.**

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2004	FY 2005	FY 2006
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

### FISCAL ANALYSIS

#### ASSUMPTION

Officials from the **Office of Administration – Division of Personnel, Office of Administration – Administrative Hearing Commission, Office of the Attorney General and Office of State Courts Administrator** assume this proposal would have no fiscal impact on their agencies.

Officials from the **Department of Transportation (MoDOT)** assume the number of lawsuits filed may increase due to this proposal. MoDOT states the fiscal impact is indeterminable, therefore it is \$0 to negative unknown.

**Oversight** assumes the potential for an increased number of lawsuits resulting from passage of the proposal is speculative and assigns no fiscal impact.

Officials from the **Department of Labor and Industrial Relations (DOL)** assume this proposal could place caps on civil actions in housing discrimination cases and this could result in a loss of federal funds from the Department of Housing and Urban Development (HUD). The DOL states they have received a verbal response from HUD regarding compliance problems and are

ASSUMPTION (continued)

currently seeking an official response from HUD regarding the potential loss of funds. DOL assumes the loss of funds could include their entire funding allotment which is approximately \$340,000 annually.

**Oversight** assumes that currently this potential loss of funding is speculative in nature, however, the verbal response from HUD could indicate an unknown loss of federal funds. Therefore, **Oversight** is showing the fiscal impact as a range of \$0 to (\$339,714).

<u>FISCAL IMPACT - State Government</u>	FY 2004 (10 Mo.)	FY 2005	FY 2006
<b>FEDERAL HUD FUND</b>			
<u>Loss – DOL</u>			
Potential Loss of Funding Due to Conformity Issue with Proposal*	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

**\*Possible loss of federal funding (\$340,000) is pending official notice from the federal Department of Housing and Urban Development.**

<u>FISCAL IMPACT - Local Government</u>	FY 2004 (10 Mo.)	FY 2005	FY 2006
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

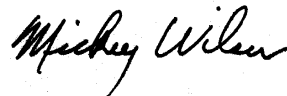
## DESCRIPTION

This proposal would amend various provisions regarding the right to civil action for unlawful discriminatory practices. Some of these provisions relate to a cap placed on the civil actions relating to housing discrimination.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

## SOURCES OF INFORMATION

Department of Labor and Industrial Relations  
Office of State Courts Administrator  
Attorney General's Office  
Office of Administration  
    – Administrative Hearing Commission  
    – Personnel  
Department of Transportation



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Director

March 5, 2003